

Occupational, Health, Safety & Environmental Policy Statement

Metropolitan Thames Valley (MTVH) is one of the UK's leading providers of affordable housing and care and support services. We support customers with a wide range of housing needs in various tenures, including services for older people, those with mental health issues and learning disabilities. We are committed to providing safe and healthy environments for our colleagues, customers, and communities.

The effective management of Occupational, Health, Safety and Environment (OHS&E) is an integral part of our business and shall be achieved by:

- Meeting all relevant legal and other requirements and compliance obligations
- Continually improving the suitability, adequacy and effectiveness of the OHS&E Management System and enhancing our environmental performance
- Developing arrangements to prevent injury, ill health and any damage that can happen as a result of, or associated with, our activities
- Providing and maintaining a safe and healthy living environment for our customers and other affected parties
- Providing and maintaining a safe and healthy working environment for our colleagues, contract partners, service providers and other affected parties
- Eliminating hazards, reducing risks and putting effective control measures in place
- Providing and maintaining equipment and safe systems of work that adequately control the risk to health and safety arising from our activities
- Providing OHS&E information, instruction, training and supervision to colleagues to ensure our work is carried out safely
- Allocating sufficient resources to make sure our Health and Safety policy is implemented effectively
- Establishing a culture that encourages participation by colleagues, their representatives, other interested parties and consulting them on OHS&E issues
- Protecting the environment and preventing pollution from our activities by implementing measures to mitigate the environmental impacts of fire, water, noise, dust, waste and asbestos
- Keeping this policy and associated arrangements under review as a minimum annually, or as and when required
- Establish systems and processes to ensure that appropriate risk based health and safety performance is monitored, managed, communicated, and reviewed



Mel Barrett
Chief Executive, Metropolitan Thames Valley

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